

BIOGRAPHY

Dr. John C. Scott
Chief Operating Officer



John C. Scott, Ph.D., is Chief Operating Officer and co-founder of APTMetrics, a global human resources consulting firm that designs sophisticated Talent Management solutions for Fortune® 100 companies and market innovators. John has more than 25 years of experience designing and implementing talent management systems across a variety of global, high-stakes settings. For the past 20 years he has directed APTMetrics' talent management practice areas to serve a broad range of client sectors including: retail, pharmaceutical, government, telecommunications, entertainment, insurance, technology, hospitality, aerospace, utilities and financial services.

John is co-editor of an award-winning handbook published through the Society of Industrial and Organizational Psychology (SIOP) entitled: *Handbook of Workplace Assessment: Selecting and Developing Organizational Talent*. He is also co-editor of *The Human Resources Program Evaluation Handbook*, and is co-author of *Evaluating Human Resources Programs: A 6-Phase Approach for Optimizing Performance*. He has also authored numerous chapters and articles in the areas of assessment, selection and organizational surveys.

John is a Fellow of both SIOP and the American Psychological Association (APA), has served as an APA Council Representative, is SIOP's senior representative to the United Nations. He is also the recipient of SIOP's Distinguished Service Award, serves on the board of the Psychology Coalition at the UN and is editor of *Industrial and Organizational Psychology: Perspectives on Science and Practice* (IOP), SIOP's premier journal.